Associate Biographies

Nicky Spode

Having worked in a diverse range of managerial and leadership roles in television production management over the last 20 years, Nicky Spode brings to her coaching practice the experience of building and leading teams within a complex and rapidly changing creative media environment. Trained as a leadership coach on the EMCC accredited BBC Coach Foundation Course, she specialises in working with leaders who are challenged by team dynamics and the ambiguity that can come about during complex organisational change. During her time at the BBC she coached a wide range of staff from script writers and directors to senior broadcast journalists and television producers and presenters. In her previous role as Production Executive at the BBC Natural History Unit, Nicky headed up the team that provides logistical and financial support to natural history film makers around the world. Nicky has a Post Graduate Certificate in Coaching Practice with Middlesex University and has been awarded the BBC Ashridge Business School Coaching accreditation. She is a qualified Myers Briggs practitioner and a member of the Association for Coaching.

David Pike

David Pike is an experienced, energetic and forward looking senior leader whose quality and output orientation was developed within leading international companies, including General Manager for a subsidiary of the North American Coal Corporation. Leading teams of over 600 staff through exacting change and turning multimillion pound organisations from loss back into profit are among his achievements. Having held executive positions in Project, Engineering and General Management he is focused on practical ways of releasing the very best from individuals and teams.   This unique background has developed an individual with the ability to effect radical business improvement and facilitate significant and lasting change. David is currently completing a Masters in psychotherapy. MBA, NLP Practitioner, Fellow of the Institute of Leadership and Development.